

July 18, 2017

SPECIAL NETWORK NEWS MESSAGE

Staff Positions May Be Posted with Hire Dates of 9/1/2017 or Later

As you are aware, Texas Governor Greg Abbott announced a hiring freeze in late January of this year that extended through August 31, 2017. This hiring freeze impacted positions funded by state appropriations including positions at institutions of higher education.

In preparation for the expiration of the hiring freeze, staff positions impacted by the freeze may now be posted for a hire date of September 1, 2017 or after. When submitting the vacancy posting in PATH, departments/units are asked to indicate the following information in the Job Summary: *This position will be filled on or after September 1, 2017.*

Adding this statement will help the Recruitment Office with processing the posting without having to check the position's funding source/hiring freeze status, and will convey to job applicants that the position will not start before September 1 (unless an alternate source of funding is identified). For more details about the hiring freeze that was implemented on January 31, 2017, please visit http://employees.tamu.edu/spotlight/news/.

Questions or concerns related to the hiring freeze or the recruitment process should be referred to Ms. Rita Bowden, Manager of the Recruitment Office, at (979) 862-1015 or rbowden@tamu.edu.



Division of Human Resources & Organizational Effectiveness

Questions? <u>HRnetwork@tamu.edu</u> | 979.862.3854 | 979.845.4141

The HR Liaison Network comprises approximately 300 employees who have been designated by their department head to perform HR functions within the department. As partners of the Human Resources organization, HR Liaisons play an important role — from creating a welcoming environment for new hires to maintaining workplace unity while supporting employees and management. Learn more at: employees.tamu.edu/liaisons

HR LIAISON NETWORK MEETINGS:

TBA